

## **Assessing quality:** Learner analytics, or human intuition?

# **Bror Saxberg** CLO, Kaplan, Inc.



Unless otherwise specified, this work is licensed under a Creative Commons Attribution 3.0 United States License.

Cite as: Saxberg, B. (2012, January). Assessing quality: Learner analytics, or human intuition?. Presentation at Conversations on quality: a symposium on k-12 online learning, Cambridge, MA.

Join the conversation

GATES foundation



- Thought starter questions
- Assessing quality
- Quality solutions for education
- Evidence possibilities



- Thought starter questions
- Assessing quality
- Quality solutions for education
- Evidence possibilities



## Assessment of quality

- In education, data is often confused with a problem
- Other fields think about quality and data medicine:
  - What's empirically known, science, plays a key role
  - Still complex outcome measures not easily settled
  - Art remains patient interactions, communications



## Quality problem solving – other domains

Engineering as model

- Clinicians engineers of biological science
- Engineers draw on various sciences
- Learning engineers draw on learning science
  - Who are our "learning engineers"?

GATES foundation



## Quality of an engineering solution?

- Often refines the original problem provides and uses clarity
- Guided/constrained by empirical science about the natural world
- Fits within constraints optimizes against some
- Often reuses other quality components
- Easy to use/implement
- Efficiently scalable
- Works as designed
- Fails gracefully



- Thought starter questions
- Assessing quality
- Quality solutions for education
- Evidence possibilities



# Refine the problem – what success GATES foundation Melinda matters?

- Serious "deliberate practice" during learning
- Specific objective mastery
- Success in the next courses that need "this"
- Retention in systematic learning
- Employment and employer satisfaction
- Dana Gioia: "Productive citizen for a free society"



Conversations on Quality: Your voice here A Symposium on K-12 Online Learning						
Refine t	BILL& MELINDA GATES foundation					
	Instructional Events (in the learning environment)	Learning Events (hidden - inside students' minds)	Student Performance (observable -indicates knowledge)			
Knowledge						
Motivation						
Metacognition						

Conversations on Quality: Your voice here A Symposium on K-12 Online Learning							
Refine	the problem Instructional Events (in the learning environment)	Learning Events (hidden - inside students' minds)	BILL& MELINDA GATES foundation				
Knowledge	<ul> <li>Explicit: Information, Explanation, Examples, Demos</li> <li>Implicit: Practice tasks/activities (prompts and response)</li> <li>Diagnosis and feedback</li> </ul>	<ul> <li>Explicit/Declarative/Conceptual/What</li> <li>Implicit/Procedural/How</li> <li>Knowledge Components (Procedures + Facts, Concepts, Principles, Processes)</li> </ul>	<ul> <li>Response accuracy/errors</li> <li>Response fluency/speed</li> <li>Number of trials</li> <li>Amount of assistance (hints)</li> <li>Reasoning</li> </ul>				
Motivation	<ul> <li>Orientation/Inoculation</li> <li>Monitoring</li> <li>Diagnosis and treatment: Persuasion, Modeling, Dissonance</li> </ul>	<ul> <li>Value beliefs</li> <li>Self-efficacy beliefs</li> <li>Attribution beliefs</li> <li>Mood/Emotion</li> </ul>	<ul> <li>Behavior related to <ul> <li>Starting</li> <li>Persisting</li> <li>Mental Effort</li> </ul> </li> <li>Self-reported beliefs</li> </ul>				
Metacognition	<ul><li>Structure</li><li>Guidance</li></ul>	<ul> <li>Planning, Monitoring</li> <li>Selecting, Connecting</li> </ul>	Amount of guidance required/ requested				

See: Koedinger, K.R., Corbett, A.T., and Perfetti, C. (2010). The Knowledge-Learning-Instruction (KLI) Framework: Toward Bridging the Science-Practice Chasm to Enhance Robust Student Learning



# Clarify (and use) actual constraints

- Topic constraints what comes before what?
- Physical environment multiple locations?
- Time available multiple blocks?
- Media available multiple types/devices?
- Learner skills to draw on
- People resources to draw on multiple?
- Costs capital vs. variable tradeoff?
- Real world: What happens when you TRY it?



- Thought starter questions
- Assessing quality
- Quality solutions for education
- Evidence possibilities



#### Our "Kaplan Way" checklist

Searing Ø = Net Evident, 1 = Evident - If unsure, leave score blank. Seation scores (averages) will exclude blank kems.	Reviewer:		
Criteria	Score	Comments	
the course/lesson designed for effective knowledge acquisition and transfer?			
1 Laurning Outcomes/Objectives			
11 Countring objectives map to confide tion requirements or competencies or domain taxonomics/standards from professional or accorditation badies	0.0		
12 Counting objectives are based on segrifice task analysis of expect performance in the domain or profession	0.0		
13 Country objectives are performance/application-oriented/aposife/measurable (e.g., students will de er apply, not know er understand)	0.0		
14 cases, module, usits, course, and program objectives are aligned; there is a hierarchy industing proceedistes were non-series.	00		
2 Assessed			
<ul> <li>Assessment tasks and rubriss match learning suffermes/objectives</li> </ul>	0.0		
Assessment tasks measure mastery /acquisition of knowledge components: procedures, facts, concepts, principles, processes (one assessment may			
cover multiple objectives)	0.0		
23 Aubin pide seeing and performance of accounter Casis with open-orded superso formats Methods see	0.0		
2 Tratile	1 Y		1
51 Practice matches domenated one, assessment, and extremes/abjectives	0.0		1
<ol> <li>Provides tasks shell as for more to develop procedure linewipting and supportive knowledge components (facts, concerts, principles, processe).</li> </ol>	0.0	1	
11 Aufen/skrist die prose erweitend wiesere aufen auf gewerke feie Bask/educt die /guidens	0.0		
aa – Norde Norma on prins and the Anno serves and Missiones plans. 24 – Yeedback/edaptation/guidance converts and Missiones plans.	0.0		
3.5 Practice matches banafor context (e.g., job situations)	0.0		
26 Part/ask practice procedes whole task practice	0.0		
SECTION SCO	e 0.0		
4 Presentation: Dumpin			
<ol> <li>Demolo (Sement-Alex, worke) examples) methiorestics, escaperst, and estemes/objectives</li> <li>Demonstrations (or worke) examples) (lystate tak performance (analogisma)</li> </ol>	0.0		
<ol> <li>Versenschlafte privates damper, instants versionermeter (pressource)</li> <li>termeles, staties, even illustate concepts, arbeieles, aneceses</li> </ol>	0.0		
34CTION 3 CO			
5 Presentation: Information			
Vorbal and visual descriptions and explanations cover steps to perform a task (when and how), and related knowledge components - facts, concepts, 53			
24 principles, processes (what and why) 35 Information needed to do practice tasks is emphasized; "nice to know" information is evolved or minimized	0.0		
1.5 Integrated (Interwoven) with examples	0.0		
SECTION SCD			
6 Content Chunking and Sequencing			
61 Contentia brokeninte managabile shvrkalvegmente	0.0		
62 Outcomes/objectives are presented in order of application and officially, with processistes first	0.0		
65 – Yer sechevisernalebjestve, fie koming sequence is Gierniew, Resertation (of errorisen and themales), Preties, Assessment 64 – Nevig tien from section is einden is einde sechevisge there is a discussivenes and date directions.	0.0		
<ul> <li>Avgras de atos a atos a repaires de tesses preside atos de atos de actos.</li> <li>Motoriaco</li> </ul>			
st Gates Project, 17Pe02011 x lox		Page 1 of 3	
			1
		TOTAL Instructional DesignSCORE 0.0	
	ression Score 1-4 (1 -	Poor; 2 = Fair; 3 = Good; 4 = Excellent)	
General Comments			

#### **Categories on the checklist**

## Is the course/lesson designed for effective knowledge acquisition and transfer?

- Learning outcomes/objectives
- Assessments
- Practice
- Presentation: Examples
- Presentation: Information
- Content chunking and sequencing

## Does the course provide support for motivation?

Does the course provide opportunities for knowledge integration?

Are media used appropriately and efficiently?

Does instruction adapt to student's level of knowledge and motivation?



# Monitor actual vs. designed delivery

- Usability testing
- Systematic behavioral observation
- Video/audio with behavioral coding
- Engagement data timeliness, effort, pattern of use
- [Highly structured learner surveys]
- Learner "liking" surveys
- High level, more general observation rubrics
- Teacher surveys
- Teacher journals
- Teacher self-reports



## Learning evidence

BILL& MELINDA GATES foundation



"Success" = CLA Average >=4 AND passed course AND retained to next term *Controlling* for differences in course, students, instructors and seasonality





# Longer term success evaluation

- Future course pass rates
- Retention improvement
- Employment and employer satisfaction
- "Productive citizen of a free society"
  - Voting?
  - Justice system?
  - Civic engagement?

GATES foundation



## Quality of entire learning process:

# Is the *process* leading to faster achievement of goals that matter to learners' success?





### Appendix: Initial learning engineering readings

- Why Students Don't Like School, Daniel Willingham highly readable! ;-)
- Talent is Overrated, Geoffrey Colvin *highly readable! ;-*)
- E-Learning and the Science of Instruction, Clark and Mayer, 2<sup>nd</sup> ed.
- "First Principles of Learning," Merrill, D., in Reigeluth, C. M. & Carr, A. (Eds.), Instructional Design Theories and Models III, 2009.
- How People Learn, John Bransford et al, eds.
- "The Implications of Research on Expertise for Curriculum and Pedagogy", David Feldon, Education Psychology Review (2007) 19:91–110
- "Cognitive Task Analysis," Clark, R.E., Feldon, D., van Merrienboer, J., Yates, K., and Early, S., in Spector, J.M., Merrill, M.D., van Merrienboer, J. J. G., & Driscoll, M. P. (Eds.), Handbook of research on educational communciations and technology (3<sup>rd</sup> ed., 2007) Lawrence Erlbaum Associates